



GIS Specialist

GIS Surveyors (GSI) is a rapidly growing, medium-sized geospatial firm with offices in San Diego, CA; Bellevue, WA; and Cincinnati, OH. We are seeking an experienced GIS Specialist to assist in the daily GIS consulting operations at our **San Diego headquarters location (on-site)**.

Summary:

Lead the team on cartographic, analytical, and statistical processes using GIS software and techniques, largely within electric utilities, in a team environment. The ideal candidate will be extremely knowledgeable in GIS data processing, transformations, and editing under standard operating procedures as well as strong QA/QC workflows standard to the GIS industry.

Qualifications:

Required

1. Bachelor's degree plus extensive experience in GIS, 5-10 years; considered an expert, supervise performance of tasks or consulted by other team members to assist or train them on tasks
2. Spatial analysis and cartographic presentations and other representations of data
3. Data compilation and entry to create, maintain, convert, display, and update GIS GDB feature classes and metadata
4. Visual analysis or map queries to locate features, resolve conflicting information, and ensure data accuracy
5. Create and apply standard operating procedures for data processes and QA/QC
6. Perform, automate, and teach basic spatial analysis tasks (e.g. buffer, overlay, proximity), interpret and report on analysis results, create joins, spatial joins, and relates
7. Ability to teach layout templates in ArcGIS Pro
8. Experience in publishing layers to ArcGIS Online, creating web viewers and Dashboards, Survey123 Connect, and Field Maps Designer
9. Document QC for team, create QA plans with GIS Manager
10. Experience with ArcGIS Online, Enterprise, and enterprise geodatabases; ability to teach GIS database structure, design, schemas, and queries
11. Supervise GPS data collection, digitizing and editing of spatial data, and organizing and maintaining geodatabases
12. Present analysis results and findings to technical and non-technical stakeholders, collaborate with client cross-functional teams
13. Ability to teach creation of a map series in ArcGIS Pro
14. Advanced skills in Microsoft Office Suite

Desired

1. Experience with electric, gas utilities, using Esri Utility Network and Geometric Network
2. Ability to teach and supervise how data from construction plans, as-builts fit into design data
3. Certification in and the ability to teach the basics of Utility Network, workflows needed, assessing data, error fixes, import/migration, creating feature and group templates, and editing data in Utility Network
4. Understand and teach electric industry items like structures, conductors, devices
5. Administer SDE, ArcGIS Online or ArcGIS Enterprise



6. Ability to teach georeferencing construction plans
7. Experience with Python, SQL, FME, AutoCAD, and/or PLS-CADD
8. Creation of web-based applications or solutions
9. Versioned Enterprise geodatabase editing experience

Performance Measures (Company and GIS Division KPIs)

1. Ability to demonstrate a high level of competency in adaptability, dependability, quality/productivity, technical job knowledge, and collaboration
2. Ability to demonstrate the GIS Division culture and values of quality control, customer service, professionalism, and continuous improvement

Pay Range: \$32-49/hour

Benefits:

GIS Surveyors offers excellent opportunities for advancement, competitive salaries, has been an employee-owned and operated company since 2020, with a comprehensive benefits package including:

- Employee Stock Ownership Plan (ESOP)
- Company-sponsored Medical, Dental, Vision and Life coverage
- 401K plan with employer matching
- Paid time off (PTO) and paid holidays
- Professional development reimbursement program
- Performance and career development programs

Position Type and Expected Hours of Work:

This is a full-time, in-person position, Monday through Friday. Some flexibility in hours is allowed, but employees must be available during core work hours on Pacific time.

These are our founder's Company Values that all divisions model every day:

- Always Do the Right Thing (Even when it may have negative consequences)
- Seek Excellence in All That We Do (Our reputation is all that we have)
- Lead By Example (Be the positive change you want to see)
- Give Generously to Others (Your true worth is measured by how many people you serve)
- Take Time to Enjoy the Journey (Create fun as a team-for our clients and families)

GIS Division team members have also endorsed these Values Statements:

1. We are accountable for a high level of technical knowledge to ensure customer satisfaction.
2. We place high value on continuous improvement, learning, growth, and innovation, for the team, our clients, and our own careers.
3. We maintain our excellent industry reputation through expert, efficient problem-solving.
4. We value team members who excel at applying their unique technical experience and analytical thinking to finding solutions.
5. We encourage and display all of the following:
 - a. Good work ethic and accountability



- b. Proactiveness, taking initiative, teamwork and collaboration to get the job done
- c. Motivation, passion, and excitement for GIS

Applicants must be authorized to work for ANY employer in the U.S. and live in California at time of application.

GIS Surveyors is a certified Disabled Veteran Business Enterprise (DVBE) and a federal Service Disabled Veteran Owned Small Business (SDVOSB).